

# Arkansas EdTA Online Code of Conduct 2021-2022

Arkansas EdTA is committed to providing a safe, productive, and welcoming environment for all meeting participants. All participants, including, but not limited to, attendees, speakers, volunteers, exhibitors, Arkansas EdTA staff, service providers, and all others are expected to abide by this Virtual Programs Code of Conduct. This Policy applies to all Arkansas EdTA meeting-related events, including those sponsored by organizations other than Arkansas EdTA but held in conjunction with Arkansas EdTA events, on public or private platforms.

Arkansas EdTA has zero-tolerance for any form of discrimination or harassment, including but not limited to sexual harassment by participants or our staff at our meetings. If you experience harassment or hear of any incidents of unacceptable behavior, Arkansas EdTA asks that you inform [arthespians@gmail.com](mailto:arthespians@gmail.com) so that we can take the appropriate action.

- **Act well your part.** Arkansas EdTA events engage participants with a wide range of beliefs and ideas about the subjects they are discussing. We encourage an open dialogue but require that participants remain courteous and respectful at all times.
- **There are no small parts.** Everyone is essential in a virtual event. Visit often, participate, and encourage others to do the same. You have answers that others are seeking, and they are just as capable of helping you.
- **Know your audience.** This is an online event, used to connect students, teachers and people passionate about the arts. Just as you would in any educational environment, refrain from posting pictures or comments with inappropriate content.
- **YES and...** This online event is meant to be a positive experience for anyone who chooses to participate. Feel free to post helpful and relevant advice or suggestions, but do not be abusive, profane, threatening, or offensive. Think before you post. Is it necessary? Is it kind? Is it true?
- **SHHHHH!** The participants themselves do the best monitoring of an online event. If you see any inappropriate or offensive content, please notify [arthespians@gmail.com](mailto:arthespians@gmail.com). We do not discuss any user's account with another user, so your report will remain anonymous, as will the actions we have taken.
- **All the world's a stage.** On the internet, you always have an audience. If you wouldn't say it to your mother, your boss, or a child, don't put it in our chat. Respect the privacy of others. Arkansas EdTA is not responsible for any consequences you experience resulting from anything you have posted during this online event. Please refrain from using any information that would lead to exposing your personal identity (last name, email address, or other personal information).
- **Copyright.** If it's not yours, get permission before you post it, or cite the necessary sources.

Unacceptable Behavior is defined as:

- Harassment, intimidation, or discrimination in any form.
- Verbal abuse of any attendee, speaker, volunteer, exhibitor, Arkansas EdTA staff, service provider, or other meeting guest.
- Examples of verbal abuse include, but are not limited to, verbal comments related to gender, sexual orientation, disability, physical appearance, body size, race, religion, national origin, inappropriate use of nudity and/or sexual images in public spaces or in presentations, or threatening or stalking any attendee, speaker, volunteer, exhibitor, Arkansas EdTA staff, service provider, or other meeting guest.
- Disruption of presentations during sessions, in the exhibit hall, or at other events organized by Arkansas EdTA throughout the virtual meeting. All participants must comply with the instructions of the moderator and any Arkansas EdTA virtual event staff.
- Presentations, postings, and messages should not contain promotional materials, special offers, job offers, product announcements, or solicitation for services. Arkansas EdTA reserves the right to remove such messages and potentially ban sources of those solicitations.
- Participants should not copy or take screenshots of Q&A or any chat room activity that takes place in the virtual space.

Arkansas EdTA reserves the right to take any action deemed necessary and appropriate, including immediate removal from the meeting without warning or refund, in response to any incident of unacceptable behavior, and Arkansas EdTA reserves the right to prohibit attendance at any future meeting, virtually or in person.

# **Arkansas User Agreement Attendance and Participation Virtual Events 2021-2022**

I understand that the Arkansas Educational Theatre Association State Festival 2021 is to be held exclusively online. Some online sessions, workshops or meetings may contain breakout sessions, use of video, and chat capabilities. Unique password access/links will be given to each attendee to attend the virtual event.

## **I. RELEASE & INDEMNIFICATION**

I declare that I hereby release and agree to indemnify, save and hold harmless the Educational Theatre Association (EdTA), its programs, Chapter and other Group Affiliates, and all respective officers, employees, agents and representatives of the aforementioned entities (each an "Organizer" and collectively the "Organizers") from and against any and all claims, demands, causes of actions, losses, liabilities, judgments, damages, costs and expenses (including reasonable attorneys' fees) resulting from participating in the Arkansas Educational Theatre Association State Festival 2021. I shall give each Organizer prompt written notice of any claim or facts or circumstances that might give rise to any claim for indemnification.

## **II. RULES AND REGULATIONS**

I declare that I shall abide by Arkansas EdTA Code of Conduct, rules, and regulations. I understand that if I violate rules and regulations, I may be blocked from participating in the virtual event.

## **III. YOUTH ACTIVITY SAFETY POLICY**

I understand that EdTA has implemented Youth Activity Safety Guidelines to provide a safe environment for youths participating in online activities, clinics, and conferences. These policies and guidelines will help to protect participating youths from potential misconduct incidents and help provide a safe, educational, and enjoyable activity/program experience. Detailed information can be found on the EdTA website ([schooltheatre.org/about](http://schooltheatre.org/about)).

## **IV. PHOTO/VIDEO RELEASE**

I irrevocably consent to being photographed or recorded by means of video or audio recording by Organizers, or a designated representative of the Organizers. These photographs and/or recordings can be used, without compensation, in any public display, publication or media, or website, or in any manner or form, and at any time by Organizers in promotion of the mission to promote theatre and have theatre arts recognized in all phases of education. Undersigned releases Organizers, and their employees, agents, representatives, associates, Board of Director members, and consultants from any liability in connection with the use of such photographic, video and/or audio materials.

## **V. INTELLECTUAL PROPERTY RELEASE**

I declare that I hereby assign to Arkansas EdTA all copyrights and other intellectual property rights in artwork, text, music, software, video, choreography and other types of work ("Works") created by undersigned specifically for undersigned's participation in the events or activities of Organizers. Undersigned waives all rights in such Works under the Visual Artists Rights Act of 1990 and agrees to sign all further documents or instruments necessary to vest in Arkansas EdTA all rights, title and interest in the aforementioned Works and intellectual property. The intellectual property rights hereby assigned to Arkansas EdTA and waived by Undersigned do not include rights of Undersigned in works that pre-exist Undersigned's participation in the events or activities of Organizers.

## **VI. ANTI-BULLYING**

I declare that I hereby acknowledge that bullying of any attendees, speakers, volunteers, exhibitors, Arkansas EdTA staff, service providers, and all others is strictly prohibited and should not be tolerated. Definition of Bullying is a pattern of aggressive, intentional, or deliberately hostile behavior that occurs repeatedly and over time. Bullying behaviors normally fall into three categories, physical, emotional and verbal, and may include, but are not limited to, intimidation, assault; extortion; verbal or written threats; teasing; name-calling; threatening looks, gestures or actions; rumors; false accusations; social isolation; and cyber-bullying. Detailed information can be found on the EdTA website ([schooltheatre.org/about](http://schooltheatre.org/about)).

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Student Signature

\_\_\_\_\_  
Parent Signature

\_\_\_\_\_  
Date